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16 ;', 6,28\*8!&2!&0!\*2!,\*/'9!;%&2&'&4!\$\*!'\*G\*/,2,++!+\$/, ,2124!\*2-!128,/<,281&2!;/&4/\* 6!0&/!  
+8/744!124!, 6,/4,28!/,\*-,/+!12!\*!A/,2\$%!1 6 6 ,/+1&2!+\$%&&'!12! F \*218&C\*N!L%,!;/&4/\* 6!G\*+!  
\$/, \*8, -!C9!\*!;/&0, ++1&2\*'!',\*/2124!\$& 6 6 72189!6\*- ,!7;!&0!8%,!+\$%&&'!\* - 6121+8/\*8&/M!8, \*\$%, /+M!\*2-!  
\$'121\$\*!'!+7; ;&/8!+8\*00N!L%1+!; \*; ,/!- ,+\$!C, +!8%,!;/&\$, ++!&0!- ,<,'&; 124!8%,!;%&2&'&4!\$\*!'\*G\*/,2,++!  
;/&4/\* 6!\*2-!8%,!128,/<,281&2!18+, 'ON!A&/89(8G&!\$%1' -/,2!;\*/81\$!;\*8, -!12!8%,!;%&2&'&4!\$\*!'!  
\*G\*/,2,++!128,/<,281&2!8%\*8!'\*+8, -!OP!G, ,@+N!L%,!128,/<,281&2!G\*+!4!<,2!12!=24'1+%!12!  
@12- ,/4\*/8,2N!#142101\$\*28!4\*12+!G,/,!0&72-!12!8%,!;%&2&'&4!\$\*!'\*G\*/,2,++!+@1''+!&0!8%,!\$%1' -/,2!  
G%&!;\*/81\$!;\*8, -!12!8%,!128,/<,281&2N!?, +7'8+!'!+&!12-1\$\*8, -!8%\*8!\$%1' -/,2Q+!;%&2&'&4!\$\*!'!  
\*G\*/,2,++!+@1''+!12!=24'1+%!;/, -1\$8, -!8%,!1!A/,2\$%!/, \* -124!' ,<,'+!12!D/\*- ,!ON!:2!\* - -181&2M!G,!  
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\*2\*'9+!+!&0!\*!+, /1, +!&0!+, 61(+8/7\$87/, -!128,/<1, G+N!L%,!G&/@!&0!8%,!+\$%&&'Q+!;/&0, ++1&2\*'!',\*/2124!  
\$& 6 6 72189!&00, /+!\*!6 &- ,!8%\*8!6 \*9!C, 1!6 ;', 6,28, -!C9!&8%, /!+\$%&&'!8, \* 6+!8&!;/& 6 &8,!, >7189!  
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\*+, - .%/#(!;/&0, ++1&2\*'!',\*/2124!\$& 6 6 72189M!,\*/'9!128,/<,281&2M!;%&2&'&4!\$\*!'\*G\*/,2,++M!  
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**01#2 3 1**(!5 ,88, !R87- ,!'&24187-12\*' ,!+Q\* ; ;79\*28!+7//72, !6 R8%&-&'&41, !61I8, !;/R+,28,!  
'SR'\*C&/\*81&2!-!\$72!;/&4/\* 6 6 ,!- ,!-R;1+8\*4,!,!8!-Q128,/<,281&2!;/R\$&\$,!,2!6 \*8IT/,!- ,!\$&2+\$1,2\$,!  
;%&2&'&4!>7,!\*7;/T+!-QR'T<, +!U!/1+>7,!- ,!-R<,'&; ; ,/!- ,+!-1001\$7'8R+!-Q\* ; ;/,281++\*4,!- ,!'\*!', \$87/,!  
-\*2+!72, !R\$&',!-!1 6 6 ,/+1&2!,2!0/\*2V\*1+!\*7! F \*218&C\*N!3, !;/&4/\* 6 6 ,!\*!R8R!\$/RR!;\*/!72,!  
\$& 6 6 72\*78R!-!\$\* ; ;/,281++\*4, !;/&0, ++1&22, ',!\$& 6 ;&+R, !-7!-1/, \$8, 7/!- ,!'SR\$&',M!-Q,2+,142\*28+!,8!  
-7!; ,/+&22, '!- ,!+&781,2!\$'121>7,N!5 ,8!\*/81\$' ,!-R\$/18! ,!;/&\$, ++7+!-7!-R<,'&; ; , 6,28!-7!  
;/&4/\* 6 6 ,!\*12+!1>7,!'!\$128,/<,281&2N!W7\*/\*28, (-,7I!,20\*28+!&28!+7!<1!', +!128,/<,281&2+!,2!

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\$&2+\$1,2\$,!;%&2&'&4!>7,!; ,2-\*28!OP!+, 6\*12,+N!3!128,/<,28!&2!\*!R8R!-&22R,!2!\*24'\*1+!; ,2-\*28!'\*!  
6\*8,/2," ,N!X,+!4\*12+!+14210!\$\*810+!&28!R8R!8/&7<R+!-\*2+!',+!\$&6 ;R8,2\$,+!- ,!\$&2+\$1,2\$,!  
;%&2&'&4!>7,!- ,+!,20\*28+!>7!&28!;\*!8!\$1;R!U!'!\$128,/<,28!&2N!3 ,+!/R+7'8\*8+!&28!R4\*', 6 ,28!12-!>7R!  
>7,!+',+!\$&6 ;R8,2\$,+!,2!\$&2+\$1,2\$,!;%&2&'&4!>7,!2!\*24'\*1+!;/R-!+,28!',!2!<,\*7!- ,!',\$87/,!,2!  
0/\*2V\*1+!,2!OT/,!\*22R,N!X,!; '7+M!2&7+!-&22&2+!72!\*; ,/V7!- ,+!Y',+!Z&7R+!;\*!/,+!6 ,6C/,+!\$'R+!- ,!  
'\*!\$&6 672\*78R!-Q\* ; ;/,28!++\*4,!;/&0,++!&22," ,!- ,!'SR\$&',!4/[,\$,!U!'\$\*2\*'9+,!>7\*'18\*8!<,!-!\$72,!  
+R/1,!-!\$,28/,8!,2+!+, 61(+8/7\$87/R+N!3 ,!8/\*<\*1!- ,!'\*\$&6 672\*78R!-!\$\* ; ;/,28!++\*4,!;/&0,++!&22," ,!  
- ,!'SR\$&',!&00/,!72!6&-T',!>7!; ,78!\8/,!6!+!,2!; '\*\$,!;\*/!-\$\*78/,+!R\$&',+!; &7!/;/&6 &7<&1/!'SR>718R!  
,8!'\*\$\$\$,++!C!1'18R!;&7/!8&7+!',+!\* ; ;/,2\*28+!- ,+!;/&4/\* 6 6 ,+!-!\$1 6 6 ,/+!&2!,2!0/\*2V\*1+N!

**4 . \$#)'51#)(\$&6 672\*78R!-!\$\* ; ;/,28!++\*4,!;/&0,++!&22," ,M!128,/<,28!&2!;/R\$&\$,M!\$&2+\$1,2\$,!**

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W7RC,\$!8&!;/& 6 &8,! =24'1+(A/,2\$%!C!1247\*'1+6!`3\* 6 C,/8!b !L7\$@,/M!O]cdaN!#12\$,!8%,2M!A:!  
;/&4/\* 6+!%\*<!,C,,2!1 6 ;', 6 ,28, -!G1-, '9!\*\$/&+!5 \*2\* - \*N!X, +;18,!8%,!;!&; 7\*/189!&0!8%, +,!  
;/&4/\* 6+M!/,8,28!&2!/\*8,+!\*/!,/,'\*8!<,'9!'&G!M!;\*/8!\$7\*'/'9!\* 6 &24!\$%1'-/,2!G%&! ,I ;, /,1,2\$,!/, \* -124(  
/, '\*8, -!-100!\$7'8! ,+! 5 \*2\* -1\*2! . \*/ ,28+!0&!A/,2\$%M!dPO]aN!#8/744'124!/, \* - ,/+!\*/ ,!&08,2!\$&72+, '' , -!  
&78!&0!A:!\*2-!128&! =24'1+( 6 , -17 6 !;/&4/\* 6+!G% , / ,!8%,9!%\*< ,!\*!C,88,/!\$% \*2\$,!&0!/, \$, !<124!  
2, \$, ++\*/9!12+8/7\$8!&2\*'!+7 ; ;&/8!` e 1+,!b !5%,2M!dPO\_aN!:2- , , -M!12!8%,! ; /&<12\$,!&0! F \*2!8&C\*!G% , / ,!  
8%1+!+87-9!8&&@!; '\$,M!/, \* -124(/, '\*8, -!-100!\$7'8! ,+!\*/ ,!\$18, -!\*+!&2, !&0!8%,! 6 \*12!/, \*+&2+Q!\$%1'-/,2!  
\*/ ,!G!8% -/\*G2!0/& 6 !A:!/;/&4/\* 6+!` F \*2!8&C\*! =-7\$\*8!&2!\*2-!L/\*12!24M!dPd0aN! F &/ ,&< ,/M!A:!  
+87- ,28+!\*/ ,!4,2, /\*''9!2&8!\*+ , + , -!0&!/, \* -124!-100!\$7'8! ,+!728!D/\*- , +!d!&/!f!` F \*\$5&7C/,9!,8!  
\*`M!dPPgh! e 1+,!b !5%,2M!dPP]a!- , +;18,!, 6 ;1/\$\*'!,<1- ,2\$,!8%\*8!\*/47, +!12!0\*<&7!/!&0! ,\*/'9!  
+\$/, ,2!24!\*2-!128, /< ,28!&2!8\*/4,8!24!\$%1'-/,2!1- ,28!01, -!\*+!\*8(/!+@!/, \* - ,/+!` A7\$%+! b !A7\$%+M!dPP^aN!  
" 4\*12+8!8%1+!C\*\$@4/&72-M!G, !\$&2-7\$8, -!\*+!+87-9!, 6 ;' &9!24!6!1I, -!6 ,8%&-+!8&!/, ;&/8!&2!  
8%,!- ,< , '& ; 6 ,28!\*2-!1 6 ;', 6 ,28\*8!&2!&0!\*!@12- ,/4\*/8,2!+\$/, ,2!24!\*2-!128, /< ,28!&2!;/&4/\* 6!  
\$/ ,\*8, -!C9!\*!6 7'8!-1+\$!;'12\*/9!;/&0, ++!&2\*'!' ,\*/2!24!\$& 6 6 72!89!' . 3 5 a!12!\*!A:!+\$%&&'N! i +124!  
>7\*28!8\*8!< ,!6 ,8%&-+M!G, !/, ; ;&/8!/, +7'8+!12-1\$\*8!24!8%\*8!8%,! ; /&4/\* 6 !G\*+!,00, \$8!< ,!12!;/& 6 &8!24!  
+@!1'+!12!; %&2&'&4!\$\*'!'\*G\*/ ,2, ++!\* 6 &24!\$%1'-/,2!1- ,28!01, -!\*+!\*8(/!+@!0&!/, \* -124!-100!\$7'8! ,+N!:2!  
\* - -18!&2M!G, ! ; /&<1- ,!12+14%8!128&!8%,! /&' , +! ; '\*9, -!C9!@,9! 6 , 6 C, /+!&0!8%,!+\$%&&'Q+! . 3 5 !8%/&74%!  
>7\*'18\*8!< ,!\*2\*'9+, +!&0!+, 6!1(+8/7\$87/, -!128, /<1, G+!\$&2-7\$8, -!G!8%!, \*\$%! 6 , 6 C, /!12-1<1-7\*'9N!  
: 6 ;&/8\*28'9M!8%,!G&/@!&0!8%,!+\$%&&'Q+!;/&0, ++!&2\*'!' ,\*/2!24!\$& 6 6 72!89!&00, /+!\*! 6 &- , '18%\*8! 6 \*9!  
C, !1 6 ;', 6 ,28, -!C9!&8%, /+!\$%&&'!8, \* 6 +!8&!;/& 6 &8,!, >7!89!\*2-!12\$'7+!&2!0&!/\*!-1< ,/+!189!&0!' ,\*/2, /+!  
12!A:!/;/&4/\* 6+M!

9 : +) ; &7&/8&7)<6)' .7\$+=\$)

5\*2\*-1\*2)A:!/;&4/\* 6+!\$7//,28'9!+,<,\*' 6&+8!%\*0!\*! 61''1&2!+87- ,28+!2\*8!&2G!- ,!  
`#8\*81+81\$+!5\*2\*- \*M!dPd0aN!:2!,\*/'9!A:M!&2,!&0! 6\*29! 6 &- ,'+!&0!A:!/;&4/\* 6 6!24!-1+8!247!+%, -!  
;/1 6\*/1'9!C\*+, -!&2!\*4,!&0!128\*@,M!2&2(A/\*2\$&;%&2,!\$%1'-/,2!/, \$, l<, !128, 4/\*8, -!\$&28, 28!\*2-!  
'\*247\*4, !12+8/7\$8!&2!12!A/, 2\$%!C, 4!22!24!12!@12- ,/4\*/8, 2!&!D/\*- ,!0N!:2! F \*2!8&C\*M!+87- ,28+!\*/,!  
8\*74%8!, I\$'7+l<, '9!12!A/, 2\$%!12!@12- ,/4\*/8, 2!\*2-!D/\*- ,!0!\*2-!C, 4!2!8&!/, \$, l<, !=24'1+%!'\*247\*4, !  
\*/8+!12+8/7\$8!&2!12!D/\*- ,!dN! " +!\*!/, +7'8M!+87- ,28+!\*/!, I ; , \$8, -!8&!\*\$>7!/, !\$& 6 ; , 8, 2\$, !12!&/'!\*2-!

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Cl'1247\*!'\$%1'-/,2!\$&2+1+8,28'9!&78; ,/0&/ 6 !8%,1/! 6 &2&'1247\*!'\$&728,/;\*/8+!&2!<\*/1&7+!+@1''+!

12\$'7-124!'\*247\*4, !; /&\$, ++124!\*2-!, I, \$78!<, !&\$28/&'! ) 1\*'9+8&@M!dPP\_h!D, 2, +, , M!, 8!\*'NM!dPPgaM!

L%, !, \*/'9!'18, /\*\$9!+\$/, , 2124!\*2-!128, /<, 28!&2!- , +142, -!C9!8%, !8, \* 6 !\*8!8%, !A: !+\$%&&'!G\*+!

C\*+, -!&2!8%, !? , +; &2+, !8&!:28, /<, 28!&2!` ?L:a! 6 &- , 'N!L%, !?L: ! 6 &- , '!%\*+!C, , 2!G!- , '9!

16 ; ' , 6 , 28, -!8%/&74%&78!+\$%&&'!+9+8, 6+!\*+!\*!; /, <, 28!<, ! 6 7'81(81, /, -!; /&\$, ++!&0!\*++ , ++ 6 , 28!\*2-!

12+8/7\$81&2!8&!\*- - /, ++!8%, !2, , -+!&0!+87- , 28+!G%&!\*/ , !\*8(/1+@!&0!/, \* -124!0\*1'7/ , !` F \$:28&+%M!, 8!\*'NM!

dPOOaM! ?L: !G\*+!- , <, '& ; , -!8&!; /& 6 &8, !8, \*\$%, /+Q!/&' , !\*+!0!+8!128, /<, 28!&2!+8!C9!\*''&G!24!8%, 6 !8&!

0\*4!\*!'\$%1' -!G%&! 6 \*9!C, !\*8(/1+@!&0!/, \* -124!-100!\$7'81, +!\*2-!\* -Z7+8!8%, 1/!\$ '\*+!/&& 6 !; /\*\$8!\$, +!8&!

C, 88, /! 6 , , 8!8%, !&\$%1' -Q+!' , \*/2124!2, , -+!` F , +6 , /! b! F , +6 , /M!dPPkaM!L%, ! 6 &- , '!&\$&2+1+8+!&0!8%/ , , !

81, /+!&0!12+8/7\$81&2!1L1, /!::!/, ; /, +, 28+!%14%(>7\*'189M!, <1- , 2\$, (C\*+, -!' '\*+!/&& 6 !12+8/7\$81&2!- , '1<, /, -!

8&!' '\*!+87- , 28+M!L1, /!::!/, ; /, +, 28+!12+8/7\$81&2!; /&<1- , -!12!+ 6 \*''!4/&7; +!8&!\*8(/1+@!&\$%1' - /, 2!\*+!\*!

6 , \*2+!&0!+7; ; ' , 6 , 28!24!\$ '\*+!/&& 6 !12+8/7\$81&2M!\*2-!L1, /!::!/, ; /, +, 28+!12-1<1-7\*'!E, -!12+8/7\$81&2!

`m\*74%2!, 8!\*'NM!dPPcaM!L%7+M!8%, !; /&4/ , ++1&2!\*\$/&+!81, /+!1+!\$%\*/\$8, /!E, -!C9! 6 &/, !+9+8, 6 \*8!\$!\*2-!

, I; '1\$!12+8/7\$81&2M!12\$/ , \*+, -!-7/\*8!&2!&/!0/ , >7, 2\$9!&0!', ++&2+M!+ 6 \*'' , /!4/&7; !+!E, M!/, '1\*2\$, !&2!

\$&' , \*47, +!G!8%!+; , \$!0!\$, I; , /8!+, !+7\$%!\*+!\$'12!\$\*'!+7; ; &/8!+8\*00M!\*2-!12\$/ , \*+, -!; /\*\$8!\$, !81 6 , !&2!\*!

8\*/4, 8!+@1''!`A7\$%+! b !A7\$%+M!dPP^aM!

!)>' : . .5?@&#+/)A%.B+##8.7&5)C+&%787D) ; . 3 3 278\$, )\$.)E+58F+%) \* 87 / +%D&%\$+7)A : . 7 . 5 . D8' &5)

! - &%+7+##)9%&8787D)

:8!1+!G!8%12!8%1+!C/&\* - , /!&\$&28, I8!8%\*8!8%1+!A: !+\$%&&'! , +8\*C'1+%, -!\*2!, \*/'9!+\$/, , 2124!\*2-!

, 6 , /4, 28!'18, /\*\$9!128, /<, 28!&2!; /&4/\* 6 !0&/!18+!@12- , /4\*/8, 2!\$%1' - /, 2N!L%, !0&\$7+!&0!8%, !; /&4/\* 6 !

G\*+!; %&2&'&4!\$\*'!G\*/ , 2, ++M!\*!@, 9!'18, /\*\$9(/, '\*8, -!+@1''M!- , 012, -!\*+!8%, !\*C!1'89!8&!\*88, 2-!8&M!

1+&'\*8, M!\*2-! 6 \*2!; 7\*'8, !8%, !+&72-+!12!G&/-+!\*8!8%, !+9''\*C', M!&2+, 8(/1 6 , M!\*2-!12-1<1-7\*'!; %&2, 6 , !

' , <, '+!` e \*42, /!, 8!\*'NM!O ] ] ] aM!L%, !1 6 ; , 87+!0&/18%, !; /&4/\* 6 !G\*+!/, \$&42!81&2!8%\*8!\*+!+\$%&&'!

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\*'NM!dP00a\!L%1+!6\*9!C,!C,\$\*7+,!;%&2&'&4!\$\*!'\*G\*/,2,++!+@1''+!\*\$>7!/, -!12!8%,!30!12!8%,!;/,+\$\$%&&'!  
9,\*/+!^8%/&74%! ,I ;&+7/ ,!8&!27/+ ,/9!/%96 ,+M!0&/!, I\*6 ;', a!\*/ ,!8/\*2+0, //, -!\*\$/&+!'\*247\*4, +!8&!  
+7; ;&/8!3d!',\*/2!24!`5%724!,8!\*'NM!dP0]h!B&-\*M!dPPka\!F &/, &<, /M!+87-1, +!12<&'<124!A: !+87- ,28+!  
%\*<, !/, <, \*', -!8%\*8!+\$%&&'(C\*+, -!, \*/'9!1- ,28!0!\$\*8!&2!\*2-!128, /<, 28!&2!; /&<1- , -!12!8%, !+87- ,28Q+!30!  
%\*<, !; &+18!<, !&78\$&6 ,+!0&/!+87- ,28+!G%&!\*/ ,!+%&G!24!+142+!&0!-100!\$7'89!12!\*\$>7!124!+@1''+!12!3d!

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128, /<, 281&2!; /&4/\* 6N!#; , \$101\$\*'9M!G, !8, +8, -!G%, 8%, /!8%, !=24'1+%!; %&2&'&41\$\*'!G\*/ , 2, ++!+@1''+!  
 &0!A: !+87- , 28+!1- , 28101, -!+!\*8(/!+@!0&!/, \* -124!-1001\$7'8!, +!1 6 ; /&<, -!\*08, /!; \*/81\$!; \*8124!12!8%, !  
 128, /<, 281&2N!L&!-&!+&M!G, !\$& 6 ; \*/ , -!; %&2&'&41\$\*'!G\*/ , 2, ++!+\$&/, +!&C8\*12, -!12!8%, !0\*'!'&0!  
 @12- , /4\*/8, 2!` ; /, (128, /<, 281&2a!8&!8%&+, !&C8\*12, -!12!+; /124!&0!8%, !+\* 6 , !9, \*/!` ; &+8(128, /<, 281&2a!  
 A7/8%, / 6 &/, M!G, !, I\* 612, -!G%, 8%, /!4\*12+! 6\* - , !&<, /!81 6 , !12!@12- , /4\*/8, 2!&2!=24'1+%!  
 ; %&2&'&41\$\*'!G\*/ , 2, ++!; /, -!\$8, -!A/, 2\$%!/ , \* -124!&2, !9, \*/!\*8, /!`IN, M!, 2-!&0!D/\* - , !0a!\* 6 &24!  
 \$%1'- /, 2!G%&!%\*-!; \*/81\$!; \*8, -!12!8%, !128, /<, 281&2N!

:2!\* - -181&2!8&!>7\*2818\*8!<, !\*2\*'9+, +!, <\*7\*8124!128, /<, 281&2!, 00, \$8+M!G, !\$\*/!/1, -!&78!+, 61(  
 +8/7\$87/, -!128, /<1, G+!G!8%!@, 9! 6 , 6 C, /+!&0!8%, !. 3 5 !' , \* - , /+%1; !8&!4\*12!12+!4%8+!128&!8%, !/!/&' , +!12!  
 - , <, '&; 124!\*2-!1 6 ; ' , 6 , 28124!8%, !, \*/'9!+\$/, , 2!24!\*2-!128, /<, 281&2!; /&4/\* 6!\*8!8%, !A: !+\$%&&'N! e , !  
 \$&2+1- , /, -!8%1+!\*2!1 6 ; &/8\*28!4&\*!'&0!&7/!+87-9!4!<, 2!8%, !; \*7\$189!&0!/ , +, \*/\$%&!&2! . 3 5 +!12!5 \*2\* -1\*2!  
 A: !+\$%&&'+'` 5 /\*2+8&2M!dPOOh!X/ , ++' , /M!dPOkh!A, /47+&2M!dPOfaN!:2- , , -M!8&!&7/!@2&G' , -4, M!8%1+!  
 +87-9!1+!8%, !01/+8!8&!\* - - /, ++!8%, !1 6 ; &/8\*2\$, !&0!, +8\*C'1+%124!+\$%&&'(C\*+, -!128, /; /&0, ++!&2\*'! . 3 5 +!8&!  
 C, 88, /!+7; ; &/8!+8/744'124!+87- , 28+!12!A: !\$'++&& 6 +!G!8%!8%, !4&\*!'&0!; /& 6 &8!24!, >7!89!12!; /\*\$81\$, N!

4 +\$: . /)

A&%\$8'8G&7\$#)

L%, !\$%1'- /, 2!G%&!; \*/81\$!; \*8, -!12!8%1+!+87-9!G, /, !, 2/&' , -!12!\*2!, \*/'9!A: !; /&4/\* 6 !12!\*!  
 ; 7C'1\$'9!072- , -!+\$%&&'!12!#&78%, /2! F \*2!8&C\*N!L%, !+\$%&&'!&00, /+!A: !; /&4/\* 6 6124!0/& 6 !  
 @12- , /4\*/8, 2!8&!D/\* - , !^N!L%, !@12- , /4\*/8, 2!; /&4/\* 6!\*8!8%, !+\$%&&'!72+!0&!/\*!\*'0!- \*9M!0!<, !- \*9+!; , /!  
 G, , @N! " ''!12+8/7\$8!&2!1+!- , 'l<, /, -!12!A/, 2\$%!728! 'D/\* - , !dM!\*8!G%1\$%!; &128!dP!8&!d\_!; , /\$, 28!&0!  
 12+8/7\$8!&2\*'!81 6 , !1+!- , -!\$\*8, -!8&! =24'1+%!' \*247\*4, !\*/8+N!L%, /, 0&/, M!8%, !\$%1'- /, 2!G, /, !12!8%, !, \*/'9!  
 +8\*4, +!&0!\*\$>71/124!' \*247\*4, !\*2-'!18, /\*\$9!+@1''+!12!A/, 2\$%N! " !8&8\*'!&0!k\_!@12- , /4\*/8, 2!\$%1'- /, 2!` !  
 \*4, !t!c^!6 &28%+M! !t!f!g\_a!0/& 6 !0!<, !\$'++&& 6 +!12!8%, !+\* 6 , !, ' , 6 , 28\*/9!A: !+\$%&&'!; \*/81\$!; \*8, -!

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12!8% , !+87-9N! . \*/81\$1 ; \*28+Q!'\*247\*4 , !+8\*87+!G\*+!- , 8 , / 6 12 , -!C\*+ , -!&2!'\*247\*4 , ! , I ; &+7/ , !12!8% , !  
 %& 6 , !\*+! / , ; &/8 , -!C9!8% , ! \$%1'-Q+! ; \* / , 28N! r 0!8% , !k\_!\$%1'- / , 2M!^]!`c ] u a!G , / , ! , I ; &+ , -!&2'9!8&!  
 =24'1+% !12!8% , !%& 6 , !\*2-!0k!`d0 u a!G , / , ! , I ; &+ , -!8&!\*' \*247\*4 , !&8% , /!8%\*2!=24'1+% !\*8!%& 6 , N!L% , !  
 %& 6 , !\*'247\*4 , +! / , ; / , + , 28 , -!12!8% , !+\* 6 ; ' , !G , / , ! " /\*C!\$!`2 t OaM! ) , 24\*'1!`2 t OaM! 5%12 , + , !`2 t OaM!  
 H , ; \*'1!`2 t OaM! . &/8747 , + , !`2 t OaM! . 72Z\*C!`2 t OaM!# ; \*21+% !`2 t daM!L\*4\*'&4!`2 t gal!L/124!24\*'!`2 t OaM!  
 i @/\*12!2!`2 t OaM! i /-7!`2 t faM!\*2-!m1 , 82\* 6 , + , !`2 t OaM! " '\$%1'- / , 2!%\*-! , I ; &+7/ , !8&! =24'1+% !12!8% , !  
 C/&\* - , /!\$& 6 6 72!89!\*+!18!1+!8% , !+&\$1 , 8\*'!'\*247\*4 , !12!8% , ! / , 4!&2!12! F \*2!8&C\*!12!G%1\$%!8%1+!+87-9!  
 G\*+!\$&2-7\$8 , -N!

L% , ! \$%1'- / , 2!G , / , !\*+ , + , -!12!8% , !0\*''!&0!@12- , /4\*/8 , 2!7+124!8% , !=24'1+% ! . %&2'&4!\$\*'  
 " G\* / , 2 , ++!# \$ / , , 2!24!L&&' ( ? , <l+ , -!` . " #L( ?!B!1' ; \*8/1\$@M!dPO^a!8&!1- , 28!09!8%&+ , !G%&!G , / , !\*8(  
 /1+@!&0! / , \*-124!-

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!''#\$%#&'()\*+ , )-. \$. //0 . %&2&'&4!\$\*!'\*G\*/ , 2, ++!G\*+!\*++ , ++ , - !2!=24'1+%!7+124!8% , !

. %&2&'&4!\$\*!' " G\*/ , 2, ++!#\$/ , , 2!24!L&&'(? , <1+ , -!' . " #L(?1!B1' ; \*8/1\$@!dPO^a! :8!G\*+!

\* - 6121+8 , / , - <14q/Cs1cs01848 . 341292 . 8223 -- 0 . 2(,1)1 . (+) -00 . -(-)0 . 2(4341292 . 8// , )0 . 2(-)0 . 22!( , )0 . 2%(+ ) -

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-1418+N!L% ,!8\*+@\$&2+1+8, -!&0!0d!18, 6+!12!G%1\$%!, \*\$%!18, 6!G\*+!/, ; , \*8, -!8G!\$,N!L% ,!8\*+@!G\*+!

-1+\$&28!27, -!G% ,2!8% ,!\$%1'-!6\*- ,!8G&!\$&2+, \$78!<, !, //&/+N!L% ,!8, +8!\*'+&!\$&28\*12, -!8G&!; /\*\$8!\$, !

18, 6+N!L% ,!/\*G!+\$&/, !/, ; /, +, 28, -!8% ,!'&24, +8!+, >7, 2\$, !&0!-1418+!8%\*8!G\*+!/, ; , \*8, -!\$&//, \$8'9N!

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+&72-+!\*2-!;/&-7\$,!8%,!12181\*'+&72-!12!8%,!G&/-+!;/,+28,-!` ,N4M!8%,!\$%1'-!G\*+!;/,+28,-!G18%!  
8%/ ,!;1\$87/,+M!\*2!\*; ;',M!\*!-&'M!\*2-!\*!-7\$@M!\*2-!G\*+!\*+@ , -!8&!6 \*8\$%!8%,!G&/-+!G18%!8%,!+\*6 ,!  
12181\*'+&72-!`N,M!-&'!\*2-!-7\$@aM!!!

:2!8%,!6 &28%+!&!j\*27\*/9!\*2-!A,C/7\*/9M!8%,!\$%1'-/,2!G,/!,/\*+,+, -!&2!8%,!; %&2&'&4!\$\*'  
\*G\*/ ,2,++!+@1''+!8%,9!\*-!0&\$7+, -!&2!-7/124!8%,!128,/<,28!&2M!#87- ,28+!G%&!\$&28!27, -!8&!6 , ,8!\*8(  
/1+@!\$!18,/1\*!`N,M!\*!+\$&/ ,!&0!',++!8%\*2!kP u !\$&//,\$8!/,+;&2+,+a!/, \$,l<,-!\*!+, \$&2-!/&72-!&0!  
128,/<,28!&2+!8%\*8!/\*2!0/&6!F\*/\$%!8&!F\*9M!L%,!+\*6 ,!;/&8&\$&'!\*2-!8!6 , '12,!7+, -!12!8%,!01/+8!  
/&72-!G,/ ,!0&'&G, -!12!8%,!+, \$&2-!/&72-!&0!128,/<,28!&2M!H&8, !8%\*8!8%,!\$%1'-/,2!/, \$,l<,-!18%,!  
+, \$&2-!128,/<,28!&2!&2'9!&2!\*+; , \$8+!&0!; %&2&'&4!\$\*'\*G\*/ ,2,++!&2!G%1\$%!8%,9!\$&28!27, -!8&!  
+8/744',N!#%&7'-!\*!\$%1'-!\$&28!27, !8&!6 , ,8!8%,!\*8(/1+@!\$!18,/1&2!\*8!8%,!,2-(&0(9, /\*!\*+,++6 ,28!8%\*8!  
0&'&G, -!18%,!+, \$&2-!/&72-!&0!128,/<,28!&2M!; \*/ ,28+!G,/ ,!\$&28\*\$8, -!C9!8%,!'18,/\*\$9!\*2-!+87- ,28!  
+, /<1\$, +!8, \*\$%, /+M!L%, !8, \*\$%, /+!G&7'-!120&/6!8%, 6!&0!8%, l/!\$%1'-Q+!-100!\$7'8! ,+!\*2-!;/&<1- ,!8%, 6!  
G18%!'18,/\*\$9!\*\$8!<18! ,+!\*2-!+8/\*8,4! ,+!8&!+7; ; &/8!8%, l/!\$%1'-!\*8!%&6 ,!&<, /!8%, !+766 , /!6 &28%+N!  
>+ 3 8?>\$%2' \$2%+ /)H2&58&\$8F+)67\$+%F8+ - #!!

A!<,!@,9!6 , 6C, /+!&0!8%,!+\$%&&'Q+! . 35!`8%,!+; , , \$%(\*247\*4, !; \*8%&'&4!+8M!8%,!'18,/\*\$9!\*2-!  
+87- ,28!+, /<1\$, +!8, \*\$%, /+M!8%,!+\$%&&'!; +9\$%&'&4!+8M!\*2-!8%,!;/12\$1; \*'a!8&&@!; \*/8!12!+, 6! (+8/7\$87/, -!  
12-1<1-7\*!!128, /<1, G+!&2'12, !<1\*!8%,!} &&6!; '\*80&/6!G18%!8%,!01/+8!\*78%&/N! e ,!7+, -!\*!>7\*!18\*8!<,!  
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G,/,!8/\*2+\$/1C,-!<,/C\*8!6!C9!8/\*12,-!!72-,/4/\*-7\*8,!/,+,\*/\$!\*+1+8\*28+!G%&!-1-!2&8!;\*/8!\$1;\*8,!12!

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+7\$\$,++M!'!0&7/!-, 6 &2+8/\*8, -!6\*/@, -!16;/&<, 6,28!12!;%&2&'&4!\$\*!'\*G\*/,2,++!C,8G,,2!;/,(!\*2-!  
; &+8(128,/ <,281&2M!#;,\$10!\$\*'!9M!+87-,28!0!6 &<, -!7;!0/&6!8%,!0c !8&!8%,!gg !; ,/\$,281',!/\*2@M!  
+87-,28!d!0/&6!8%,!0g !8&!8%,!fg !; ,/\$,281',!/\*2@M!+87-,28!f!0/&6!8%,!0c !8&!8%,!gg !; ,/\$,281',!  
/\*2@M!\*2-!+87-,28!g!0/&6!8%,!g !8&!8%,!f\_ !; ,/\$,281',!/\*2@M!

L\*C',!d!-1+; '\*9+!8%,!-, +\$/1;8!<,!+8\*81+81\$+!0&!\*'!<\*/1\*C',+!\*- 6 121+8,/,-!12!D/\*-,!0N!

.,\*/+&2!C!<\*/1\*8,!\$&//,'\*8!&2+!\* 6 &24!\*''!6 ,\*+7/,+!\*/,+%&G2!12!L\*C',!fN!H&8\*C'9M!8%,/,!G\*+\*!  
6 &- ,/\*8,!\$&//,'\*8!&2!C,8G,,2!;&+8(128,/ <,281&2!;%&2&'&4!\$\*!'\*G\*/,2,++!\*2-!A/,2\$%!/,\*-124!^/!  
t!Nf00M! ~!NP\_aM!

**9&'5+)KJ))**

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0/& 6 !8% , !128, /<1, G+!&0!8% , !+\$%&&'Q+!+; , , \$%(\*247\*4, !; \*8%&'&41+8M!'18, /\*\$9!\*2-!+87- , 28!+, /<1\$, +!

8, \*\$% , /+M!+\$%&&'!; +9\$%&'&41+8M!\*2-!; /12\$1; \*'M!, \*\$%!12!87/2M!

='. \*>2.. ('\*?)\$&4)&. \*!)5'#/#&'/50\*L% , !#3 . !G\*+!\*!@, 9!; '\*9, /!12!8%1+!+\$%&&'(C\*+, - !\$&'\*C& /\*81&2N!

:2!\$&2<, /+\*81&2+!G18%!8, \*\$% , /+M!+% , !G\*+!&08, 2!8&' - !8%\*8!\$%1' - /, 2!G, /, !+8/744'124!8&!\*\$>71/, !, \*/'9!

'18, /\*\$9!+@1''+N!L%1+!+; 7//, - !% , /!8&'! , \*/2!\*+! 67\$%!\*+!+% , !\$&7' - !\*C&78!; %&2&'&4!\$\*!'\*G\*/ , 2, ++!\*2-!

18+!/, '\*81&2!8&! , \*/'9!/, \* -124!\*\$%1, <, 6 , 28!8%/&74%!; /&0, ++1&2\*!' - , <, '&; 6 , 28!G&/@+%&; +!\*2-!

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\*\$81<181,+N!L%,+,!120&/6\*!128,/,<,281&2+!',-!8&!;&+181<,'\*,\*/2124!&78\$&6,+!0&/!8%,!\$%1'-/,2!12!8%1+!  
+6\*''(+\*\$\*',!128,/,<,281&2N!" +!8%,!<\*7,!&0!,\*/'9!1-,28101\$\*81&2!\*2-!128,/,<,281&2!C,\$\*6,!\$',\*/!10\*''!  
+\$/,,2124!G\*+!128/&-7\$, -!\*2-!\*'!@12-,/4\*/8,2!8,\*\$%,/+!G,/ ,!8/\*12,-!8&!12\$&/;&/\*8,!;%&2&'&41\$\*'  
\*G\*/ ,2,++!+@1''+!8/\*12124!12!A/,2\$%!12!8%,!\$'\*++&&6N!L%,!'18,/\*\$9!8,\*\$%,/\*2-!+87-,28!+ ,/<!\$,+!  
8,\*\$%,/!8&&@!&2!8%,!/&',!&0!6,28&/+!8&!8%,1/!\$&'',\*47,+M!&C+,/<124!8%,6!\*+!8%,9!8\*74%8!12!8%,1/!  
\$'\*++&&6+!\*2-!;/&<1-124!0,, -C\*\$@!8&!16;/&< ,!8%,1/!;/\*\$81\$,+N!L%,!;\*/82,/+%1;!C,8G,,2!+;,\$1\*'1+8!

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'\*8,/!&2Nw! e 18%181 6 ,!\*2-!+7 ; ; &/8!0/& 6 !8% ,1/!\$&' , \*47 ,+M!8 ,\*\$% ,/!\$&2\$, /2+!\*C\*8 , -M!\*2-!8% ,9!G ,/ ,!  
C/&74%8!&2!C&\* / -!G!8%18% ,! ; /&4/\* 6N!!

= ". \* > ( ' ' ## \* ! / < ( ' ' # # & ' / 50 \* e % , 218% , ! + \$ % & & ' ! ; + 9 \$ % & ' & 41 + 8 ! Z & 12 , - ! 8% , ! 8 , \* 6 M ! % , ! \* + + 7 6 , - !

/ , + ; & 2 + 1 C ! ' 189 ! 0 & / ! \* ' ! \* + ; , \$ 8 + ! & 0 ! \* + + , + + 6 , 28 M ! 6 \* 2 \* 4 ! 24 ! 6 & + 8 ! & 0 ! 8% , ! - \* 8 \* ! \$ & ' , \$ 8 ! & 2 ! ; / & \$ , + + ! \* 2 - !

- \* 8 \* ! \* 2 \* ' 9 + 1 + N ! L % , ! ; + 9 \$ % & ' & 41 + 8 Q + ! , I ; , / 8 ! + , ! G \* + ! 12 + 8 / 7 6 , 28 \* ! ! 12 ! + 7 ; ; & / 8 ! 24 ! , 00 & / 8 + ! 8 & ! / , 012 , !

+ \$ / , , 2124 ! ; / & \$ , - 7 / , + ! \* 2 - ! 128 , / < , 28 ! & 2 ! ; / \* \$ 8 ! \$ , + ! & < , / 181 6 , M ! , 2 + 7 / 124 ! 8% \* 8 ! 8% , 9 ! G , / , ! - \* 8 \* ( - / ! < , 2 !

\* 2 - ! , < 1 - , 2 \$ , ( C \* + , - N ! J 1 + ! 12 ; 78 ! 12 ! 8% , ! ; / & Z , \$ 8 ! \* ' + & ! , 2 \$ & 7 / \* 4 , - ! \* ! G % & ' , ( \$ % 1 ' - ! \* ; ; / & \* \$ % 18% \* 8 !

12 < & ' < , - ! 6 & 218 & / 124 ! & < , / \* ' ! + 87 - , 28 ! G , ' ( C , 124 M ! 12 ! \* - - 181 & 2 ! 8 & ! ' 18 , / \* \$ 9 ! + @ 1 ' + N ! J , ! ; \* 1 - ! + ; , \$ 1 \* ' !

\* 88 , 281 & 218 & ! > 7 \* ' 18 \* 81 < , ! - \* 8 \* ! 12 ! 8% , ! 0 & / 6 ! & 0 ! \* 2 , \$ - & 8 \* ! 2 & 8 , + ! 0 / & 6 ! 8 , \* \$ % , / + ! \* 2 - ! & / \* ' ! & ! G / 188 , 2 !

0 , , - C \* \$ @ ! 0 / & 6 ! ; \* / , 28 + ! 12 ! \* - - 181 & 2 ! 8 & ! 8 / \* \$ @ 124 ! > 7 \* 2818 \* 81 < , ! - \* 8 \* ! 8 & ! \* + + 1 + 8 ! 8% , ! 8 , \* 6 ! 12 ! 1 - , 28109124 !

+ 87 - , 28 + ! \* 8 / 1 + @ N ! \*

31 @ , ! 8% , ! # 3 . M ! 8% , ! ; + 9 \$ % & ' & 41 + 8 Q + ! , 00 , \$ 8 ! & 2 ! 8% , ! , \* / ' 9 ! + \$ / , , 2124 ! \* 2 - ! 128 , / < , 281 & 2 ! ; / & 4 / \* 6 !

G \* + ! \* ' + & ! 0 , ' 8 ! \* 8 ! 8% , ! + \$ % & & ' ! - 1 < 1 + 1 & 2 ! ' , < , ' N ! L % / & 74 % ! % 1 + ! , I 8 , 2 + 1 < , ! ; / & 0 , + + 1 & 2 \* ' ! 2 , 8 G & / @ M ! % , ! G \* + !

\* C ' , ! 8 & ! , 2 \$ & 7 / \* 2 ( ! ) J T 0 - ! & 12 ! G \* \$ G & + ! \* % , 0 . 2 ( 180 . 2 ( + ) 0 . 2 ( % & & 0 . 2 ( ! 8 ) - 0 . 2 ( ! \* ) & 6 ) 0 . 2 ( ! 8 ) 0 . 2 ( 2 - 0 . 2 ( % & / ) - 0 . 2 ( 8

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\*C&78!8%1+M!•G,,!+8\*/8,-!/,\*'9!+, ,124!8%,!/&',!8%\*8!,<, /9&2,!\$&7'-!;\*9!,\*/'9!&2 f " 2-!18!  
 G\*+!/,\*'9!8%/&74!8%,+,\$&2<,/+\*8!&2+!8%\*8!G,!\*'!+\*G!8%\*8!G,!%\*<,\*!\$, /8\*12!+,8!&0!+@1''+!  
 8%\*8!\*''\*\$87\*'9!0!8!8&4,8%, / f " 2-!8%\*8!6\*@,+!6&+8!+,2+,M!C,\$\*7+,!G,/\$,!\*'!0!14%8!24!8%,!  
 +\* 6 ,!;/&C', 6NN9&7!@2&GM!0!47/!24!&78!,\*/'9!&2!G%,/,!G,!\$\*2!\*\$87\*'9!6\*@,!\*!  
 -100,/,2\$,Nw!!  
 J ,M!8&&M!C,'1,<,+!8%,/,!\*/,!6\*29!&C+8\*\$',+!8&!&<,\$&6,!G%,2!\$/,\*8!24!\*!+\$%&&'(C\*+, -!

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`dPOOa!8%\*8!/, '\*8, -!8&! ,00, \$8!24!\$%\*24, !12!+\$%&&'!8&! 6 ; /&<, !'18, /\*\$9!&78\$& 6 , +M!%, !6 ,8!G18%!@ ,9!  
 6 , 6C, /+!&0!%1+!+8\*00!8&!C, 4!2!+&/8!24!&78!- ,8\*1'+M!+7\$!\*+!8%, 1/!/, +; , \$8!<, !/&' ,+!12!8%, !+\$ / , ,2!24!  
 \*2-!128, /<, 28!&2!; /&\$, ++M! 6 , \*+7/ , 6 , 28!8&&' +M!\$&28, 28!&0!8%, !128, /<, 28!&2M!\*2-!8, \*\$%, /!8/\*12!24M!  
 L%, !; /!2\$1; \*'!; /&<1- , -!' , \*- , /+%1; M!-1/ , \$8!&2M!\*2-!0&+8, / , -!\$&' '\*C&/ \*8!&2!G18%12!8%, !+\$%&&'N! J , !G\*+!  
 12+8/76 , 28\*!'12!4, 88!24!8, \*\$%, /!\*2-!; /\*, 28!C79(12!0&/!8%, !+\$ / , ,2!24!\*2-!128, /<, 28!&2!; /&4/\* 6M!12!  
 ; /&4/\* 6!; '\*22!24!\*2-! , +8\*C'1+%124!4&' +M!\*+!G, '!\*+!12!\$ / , \*8!24!\*!- \*1'9! /&78!2, !8%\*8!12\$&/; & /\*8, -!  
 L1, /!;! \*2-!L1, /!::!; %&2&'&4!\$\*!'\*G\* / , 2, ++!8/\*12!24!12!@12- , /4\*/8, 2M! \*

L%, !; /!2\$1; \*'! 6 ,8!&08, 2!G18%!@ ,9! . 35! 6 , 6C, /+!G%&+, !, I ; , /8!+, !%, !87/2, -!8&10&/!  
 128, /; / ,8\*8!&2!&0!8, +8! / , +7'8+M!\*2-!8%, !- , <, '& ; 6 , 28!\*2-! / , 0!2, 6 , 28!&0!8%, !, /\*'9!+\$ / , ,2!24!\*2-!  
 128, /<, 28!&2+N! J , !, -!C9! , I \* 6 ; ' , M!\*- 6 188!24!%1+!&G2!4\* ; +!12!@2&G' , -4, M!\*2-!+ , , @124!8&!\* - - / , ++!  
 8%, 6N!L%, !; /!2\$1; \*'!; /\*8!\$1; \*8, -!\*\$8!<, '9!12!8%, !\*+, ++ 6 , 28!; /&\$, ++M!12!8, \*\$%, /!8/\*12!24M!\*2-!12!  
 8, \*\$%124!&/!\$&(8, \*\$%124!; %&2&'&4!\$\*!'\*G\* / , 2, ++!+8/\*8, 4! , +!12!@12- , /4\*/8, 2!\$\*'+&& 6 +!\*'&24+1- , !  
 %1+!\$&' , \*47, +N! r 2!&\$\*\$+1&2M!%, !0!'' , -!12!0&/!8, \*\$%, /+!8&10/ , , !8%, 6!7; !8&!; /\*8!\$1; \*8, !12!; /&0, ++1&2\*'  
 - , <, '& ; 6 , 28!\*\$8!<181, +N!:2!8%1+!G\*9M!%, !- , <, '& ; , -!8/7+8!24! / , '\*8!&2+%1; +!G18%!%1+!+8\*00!\*2-! 6 \* - , !  
 \$' , /\*18%\*8!8%, !; /&4/\* 6!G\*+!\*!8&; !; /1&/189N!L%, !; /!2\$1; \*'!+8\*8, -1!

v:0!9&7\$ / , !4&124!8&!4!<, !\* - <1\$, !8&!\*'!+\$%&&'!8&!4, 8!8%1+!8&!%\* ; ; , 2M!8%&74%M! :!8%12@!18!2, , -+!8&!  
 0&\$7+!\*'!&8!&2!8%, !+\$%&&'! , \* - , /+%1; M!8&!4, 8! , 24\*4, -M!8&!4, 8!12<&'<, -M!8&!4, 8!@2&G' , -4, \*C' , !

12!8%,1/!+\$%&&'!N!:2!%1+\$7//,28!/&',!\*+!\*-1<1+1&2\*!';/12\$1;\*!M!%,!\$&28127,+!8&!\*-<&\$\*8,!0&/!  
72!<,/+\*!+\$/, ,2!24!\*2-!,\*/'9!128,/,<,28!&2!\*2-!0, ,'+!8%1+!1+!C9!0\*/!8%,!%14%'14%8!&0!%1+!\$\*/, ,/N!

**E8#'2##8.7)**

! L%,!\$7//,28!+87-9!, 6;'&9,-!\*!'&24!87-12\*!'6!I, -(6,8%&-+!-,+!42!8&!\*\$%1,<,!8G&!&CZ,\$8!<, +N!A1/+8!>7\*28!8\*8!<,!\*2\*9+, +!+&74%8!8&!,<\*7\*8,!8%,!,00,\$8+!&0!\*2!,\*/'9!;%&2&'&4!\$\*!&G\*/ ,2,++!+\$/, ,2!24!\*2-!128,/,<,28!&2!;/&4/\*6!\$&2-7\$8,-!12!=24'1+%!&2!@12-,/4\*/8,2!=24'1+%!  
;%&2&'&4!\$\*!'\*G\*/ ,2,++!+@1''+!\*2-!D/\*-,!0!A/,2\$%!/,\*-124!+@1''+!\*6&24!\$%1'-/,2!,2/&'',-!12!\*!A:!  
+\$%&&'!#,\$&2-'9!>7\*'18\*8!<,!\*2\*9+, +!&0!-\*8\*!-,/1<,-!0/&6!+8/7\$87/,-!128,/,<1,G+!+&74%8!8&!  
1''76!2\*8,!8%,!/&',+!;'\*9,-!C9!@,9!6,6C,/+!&0!8%,!+\$%&&'Q+!67'8!1-1+\$!;'12\*/9!;/&0,++!&2\*!'&2!<,2!24!\$&6672!89!-7/124!8%,!;/&\$,++!&0!-,<,'&;124!\*2-!16;' ,6,28!24!8%,!'18,/\*\$9!+\$/, ,2!24!  
\*2-!128,/,<,28!&2N!:2!-1+\$7++124!&7!/0!12-124+M!G,!G1''!01/+8!87/2!&7/!\*88,28!&2!8&18%,!>7\*28!8\*8!<,!  
/,+7'8+M!8%,2!8&18%,!>7\*'18\*8!<,!/ ,+7'8+M!\*

!! e 18%!/ ,+; , \$8!8&!&7!/01/+8!/, +, \*/\$%!&CZ,\$8!<,M!G,!0&72-!8%\*8!A: !\$%1'-/,2!1-,28!01, -!\*+!\*8(/1+@!  
0&/!/, \*-124!-100!\$7'8! ,+!&2!8%,!C\*+1+!&0!\*2!=24'1+%!;%&2&'&4!\$\*!'\*G\*/ ,2,++!+\$/, ,2!24!\*-6!21+8,/,-!  
12!8%,!0\*!'!&0!@12-,/4\*/8,2!6\*- ,+!42!0!\$\*28!4\*12+!12!=24'1+%!;%&2&'&4!\$\*!'\*G\*/ ,2,++!\*++ ,+,-!12!  
+;/124!&0!8%,!+\*6 ,!9,\*/!0&'!&G!24!;/8!\$1;\*8!&2!12!8%,!128,/,<,28!&2N!H&8\*C'9M!8%,!\$%1'-/,2!12!&7/!  
+\*6;' ,!6\*- ,+!42!0!\$\*28!4\*12+!&2!+8\*2-\*/-!+\$&/, +N!L%1+!0!12-124!\*88, +8+!8&18%,!,00!\$\*9!&0!8%,!  
;%&2&'&4!\$\*!'\*G\*/ ,2,++!128,/,<,28!&2!;/&4/\*6N!L%,!0!12-124!1+!\*2!16 ;&/8\*28!&2,!\$&2+1-,/124!8%,!  
\$/18!\$\*!'!/&',!;%&2&'&4!\$\*!'\*G\*/ ,2,++!;'\*9+!12!8%,!\*\$>7!+18!&2!&0!+@1'' , -!G&/-!/, \*-124!\*6&24!C&8!

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8%, !+; /124!&0!@12-, /4\*/8, 2!&0!\*!4/&7; !&0!\$%1' -/, 2!G%&! 6, 8!8%, !12181\*!\$78(&00!\*2-!-1-!2&8!/, \$, 1<, !  
8%, !128, /<, 281&2!1+2, , -, -!8&!\$'\*/109!8%, !, 00, \$8+!&0!8%1+!, \*/'9!'18, /\*\$9!12181\*8!<, !&2!8%, !- ,<, '&; 6, 28!  
&0!; %&2&'&4!\$\*!'\*G\*/, 2, ++N!

r 7/!\*2\*'9+, +!07/8%, /!/, <, \*', -!8%\*8!=24'1+%!; %&2&'&4!\$\*!'\*G\*/, 2, ++!\*++, ++, -!\*8!; &+8(  
128, /<, 281&2!G\*+!0&72-!8&! 6 \*@, !\*!; &+18!<, !\$&28/1C781&2!8&!A/, 2\$%!/ , \*-124!12!8%, !+; /124!&0!D/\*- , !  
ON! r 7/!/, +7'8+!G, /, !\$&2+1+8, 28!G!8%!0!2-124+!&0!; \*+8!, \*/'9!1- , 2810!\$\*81&2!\*2-!128, /<, 281&2!+87-1, +!  
\$&2-7\$8, -!12!\*!A: !+, 88124!G%1\$%!12-1\$\*8, +!8%\*8!, \*/'9!+\$/ , , 2124!\*2-!128, /<, 281&2!\*/, !, 00, \$8!<, !12!  
+7; ; &/8!24!8%, !- ,<, '&; 6, 28!&0!A/, 2\$%!/ , \*-124!+@1''+!12!'\*8, /!4/\*- , +!\*2-!8%\*8!8%, 9!\$\*2!C, !  
\$&2-7\$8, -!12!=24'1+%!8%, !\$%1' -/, 2Q+!+8/&24, /!'\*247\*4, !', N4NM! e 1+, !b!5%, 2!dPOPh! e 1+, !, 8!\*'NM!

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\*'NM!dPOgh! F \*/12&<\*(L&--!,8!'NM!dPOPan!A/&6!\*!;/\*\$8!\$\*!';,/+;,\$8!<,M!,\*/'9!\*++,++6,28!&0!A:!

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,<1- ,2\$, (C\*+, -!8, \*\$%124!;/\*\$81\$, +M!\*2-!&24&124! 6 &218&/124!&0!+87- ,28!;/&4/, ++!8&!120&/ 6!  
/,012, 6 ,28+!12!\*++, ++ 6 ,28!\*2-!;/\*\$81\$, N!L&4,8%, /M!8%, 9!/, 12<,28, -!\$!\*++&& 6!;/\*\$81\$, !12!\*!G\*9!  
8%\*8!/,0', \$8, -!8%, 1/!+%\*/-, -!;/&0, ++1&2\*!4/&G8%!\*2-!0&+8, /, -!\*!\$&'', \$81<, !+, 2+, !&0!/, +; &2+!C!189!0&/!  
+87- ,28!', \*/2124N!5 &' '\*C&/ \*8!&2!(!G18%12!\*2-!\*\$/&+!;/&0, ++1&2\*!-1+\$!; '12, +!(!G\*+!\*8!8%, !%, \*/8!&0!  
8%, !. 3 5Q+!G&/@N!L&8%1+!- \*9M!8, \*\$%124!+8/\*8, 41, +!\*2-!8%, !\$%&1\$, !&0!\*++, ++ 6 ,28! 6 , \*+7/, +!\*8!8%, !A:!  
+\$%&&'!\$&28127, !8&!C, !/, 012, -!&2!8%, !C\*+1!&0!+87- ,28!- \*8\*M!12; 78!0/& 6 !8%, !. 3 5Q+!/, +, \*/\$!  
;\*/82, /+M!\*2-!8%, !+\$%&&'!\$& 6 6 72189Q+!&24&124!\$&' '\*C&/ \*8!<, !', \*/2124N!L%, !1 6 ;&/8\*2\$, !&0!8%1+!  
G&/@\$\*22&8!C, !&<, /+8\*8, -!8%/&74%!8%, 1/!, 00&/8+M!, >7189! 6 \*9!C, !\*\$%1, <, -!0&/!\*''!+87- ,28+N!!  
" !2&8\*C', !0, \*87/, !&0!8%, !+\$%&&'Q+! . 3 5!G\*+!18+!128, 4/\*81&2!&0!8%, !; \*/ ,28+!&0!+8/744'124!  
/, \*-, /+!12!8%, !', \*/2124!;/&\$, ++N! e %, 2!0&7/!&0!8%, !\$%1'-/, 2!0\*1', -!8&! 6 , ,8!+7\$\$, ++!\$/18, /1\*!&2!\*''!  
\*+; , \$8+!&0!; %&2&'&4!\$\*! \*G\*/ , 2, ++!0&' '&G124!8G&/!&72- +!&0!@12- , /4\*/8, 2!128, /<, 281&2M!8%, !  
/, +&7/\$, !\*2-!'18, /\*\$9!8, \*\$%, /+! 6 , 8!G18%!8%, 1/!; \*/ ,28`+a!8&!120&/ 6 !8%, 6 !&0!8%, 1/!\$%1'-Q+!-100!\$7'81, +!  
\*2-!-1+\$7++!G\*9+!8%\*8!8%, 9! 6 14%8!C, \$& 6 , !12<&'<, -!12!+7; ;&/8124!8%, 1/!\$%1'-Q+!'18, /\*\$9!', \*/2124N!  
L%, !8, \*\$%, /+!+%\*/-, -!8%, 1/!@2&G', -4, !\*C&78!8%, !1 6 ;&/8\*2\$, !&0!; %&2&'&4!\$\*! \*G\*/ , 2, ++!8&!, \*/'9!  
/, \*-, 124!\*\$%1, <, 6 ,28!G18%!; \*/ ,28+N!L%, 9!;/&<1- , -!%\*2- &78!\*\$81<181, +!8&+!\*%\*/ , !G18%!8%, !; \*/ ,28+!8&!

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C838&\$8.7#)&7/); .7'52#8.7#)

L%, /, !\*, !\*10, G!'1618\*81&2+!12!&7/!6, \*+7/, +!\*2-!&7/!+\*6; ', !+E, !8%\*8!G, !2, , -!8&!\$&2+1- , /!  
 G18%!/ , +; , \$8!8&!&7/!/, +, \*%\$%N!A1/+8M!8%, !4, 2, /\*'IE\*Cl'189!&0!&7/!012-124+!1+!'1618, -!C9!&7/!7+, !&0\*!  
 ; %&2&'&4!\$\*!'\*G\*/ , 2, ++!6, \*+7/, !8%\*8!G\*+!2&/6, -!&2'9!0&!/+87- , 28+!12! F\*218&C\*N!:8!G&7'-!C, !  
 1- , \*'!8&!12\$'7- , !\* - -18!&2\*!'!+8\*2- \*/-!E, -!6, \*+7/, +!8%\*8!%\* <, !C, , 2!2&/6, -!&2!\*!C/&\* - , /!5\*2\*-!\*2!  
 ; &; 7'\*8!&2N! " - -18!&2\*!'9M!G, !67+8!/, \$&42!E, !8%, !8, 28\*8!<, !2\*87/, !&0!&7/!012-124+!12!8%, !\*C+, 2\$, !&0!  
 \*!2&(128, /<, 28!&2!\$&28/&'!4/&7; N!L%, !\*C+, 2\$, !&0\*!'\$&28/&'!4/&7; !1+!\*!'\$&2+, >7, 2\$, !&0\*!' - , \$1+!&2!  
 6\* - , !C9!+\$%&&'! ; , /+&22, !G%, /, C9!\$%1' - /, 2!0&72-!8&!6, , 8!8%, !, +8\*C'1+%, -!\$78(&00!`\_P8%!  
 ; , /\$, 281', !&/!\*C&<, a!&2!8%, !0\*''! ; %&2&'&4!\$\*!'\*G\*/ , 2, ++!+\$/ , , 2!24!6, \*+7/, !G, /, !2&8!/, (8, +8, -!12!  
 8%, !+; /124N! e 18%&78!\$&6 ; /\*\*C', !- \*8\*!'8!C&8%!8!6, !; &128+M!G, !\$\*22&8!+\*9!\$&2\$'7+!<, '9!10!4\*12+!12!  
 ; %&2&'&4!\$\*!'\*G\*/ , 2, ++!6\* - , !C9!8%, !128, /<, 28!&2!4/&7; !G, /, !-7, !8&!8%, !128, /<, 28!&2!18+, '0!&/!8&!  
 , I8/\*2, &7+!0\*\$8&/+!+7\$%!\*+!6\*87/\*8!&2!&/!\$\*'++&&6!12+8/7\$8!&2N! " - -18!&2\*!'9M!72!1@, !; /, <1&7+!  
 /, +, \*%\$%!' +, , !A7/2, /!b!#\*67, '++&2M!dP00h! .&G, /!b!"8@12+&2M!dPd0aM! ; %&2&'&4!\$\*!'\*G\*/ , 2, ++!  
 \*2-! ? " H!G, /, !2&8!\$&/, '\*8, -!12!&7/!- \*8\*N!A787/, !+87-1, +!+%&7'-!, I\*612, !8%, !\$&/, '\*8!&2+!C, 8G, , 2!  
 8%, +, !\$&42!8!<, !6, \*+7/, +!12!A: !; &; 7'\*8!&2+N!!!

X, +; 18, !8%, !'1618\*81&2+M!8%, !G&/@!&0!8%, !A: !+\$%&&'Q+! . 35!&00, /+!\*!6&- , '18%\*8!6\*9!C, !  
 16; ', 6, 28, -!C9!&8%, /!+\$%&&'!8, \*6+!8&!+7; ; &/8!, I\$, ; 8!&2\*!'! , \*/2, /+!12!A:N!:2!\* - -18!&2!8&!  
 , 2%\*2\$124!, >718\*C', !\*\$\$, ++!8&!8%, !; /&4/\*6M!\*!\$&/, !; /12\$!; ', !&0!; 7C'1\$'9!072- , -!, -7\$\*8!&2!12!  
 5\*2\*- \*M!8%, !6&- , !&00, /+!\*!6, \*2+!&0!/, -7\$124!\*88/18!&2!-7, !8&!/, \* -124(/, '\*8, -!-100!\$7'8! , +N!:2- , -M!  
 \*\$/&+!8%, !\$&728/9M!/, 8, 28!&2!/\*8, +!12!A: !\*/ , !; \*/8!\$7\*'/9!'&G!\*6&24!\$%1' - /, 2!G%&!+8/744', !8&'! , \*/2!  
 8&!/, \* -!`5 . AM!dPO]aM! = \*/'9!+\$/ , , 2!24!\*2-!128, /<, 28!&2!12! ; %&2&'&4!\$\*!'\*G\*/ , 2, ++!\*/ , !@, 9!8&!  
 /, - /, ++124!8%1+!8/ , 2-M!+12\$, !; %&2&'&4!\$\*!'\*G\*/ , 2, ++!+!\$/18!\$\*'!8&!8%, !\*\$>71+18!&2!&0!+@!'+!12!G&/-!  
 /, \* -124!\*6&24!C!1'1247\*!'\$%1' - /, 2! , N4NM! ) /7\$@!b!D, 2, ++, , M!0] ]\_aM! F&/, &<, /M!16; ', 6, 28!24!

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,>718\*C',!\$'\*+//&& 6!;/\*\$8!\$,+!12!A:!\*1 6 , -!\*8! 6 , ,8!24!8% ,!' ,\*/2!24!2 , , -+!&0!-1< ,/+,!+87- ,28+!1+!@ ,9!  
8&! 6 , ,8!24!8% ,!;/&4/\* 6Q+!4&\*!'&0!;/& 6&8!24!\* - -18!< ,!C!'!247\*'!+6 M!8%\*8!1+M!8% ,!- ,< ,'& ; 6 ,28!&0!  
;/&0!\$1,2\$9!12!&/'!\*2-!G/188,2!+@1''+!12!C&8%!A/ ,2\$%!\*2- !=24'1+%M!0&/!'!'!5\*2\*-1\*2!\$%1'-/,2N!)

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5%724M!#N!5NM!5%,2M!KNM!b!D,<\*M!=N^`dPO]aN!X,\$&2+8/7\$8124!\*2-!/, \$&2+8/7\$8124!\$/&+(\*247\*4,!

8/\*2+0,/!12!C1'1247\*!/, \*-124!- ,<,'&; 6 ,28! " 2!128,/\*\$8!< ,!0/\* 6 ,G&/@N!

M! M!0g](0^0N!!

5'\*/@M! .NM! J 7' 6 ,M!5NM! b !#2&G'124M! F N!`dPP\_aN!:2-1<1-7\*!'-100,/ ,2\$,+!12! ? " H!\*2-!/, \*-124! " !

/, +; &2+, !81 6 124!\*2\*'9+1+N!

M! M!cf(k^N!!

5&6 ,\*7M!3NM!5&/61,/M! .NM!D/\*2- 6 \*1+&2M!=NM! b !3\*\$/&1M!XN!`O] ] ]aN! " !&24!87-12\*!'!+87-9!&0!!!

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%88;+IyyGGG\,-7N4&<N6CN\$\*y\*227\*'/,; &/8+y-&\$+y/,; &/8N;-0!!

F\*/12&<\*(L&- -M!#N!JNM! }%\*&M!jNM!b!) ,/2%\*/-8M!FN!`dPOPaN!. %&2&'&4!\$\*! \*G\*/ ,2, ++!+@1''+!12!8% ,!

8G&! '\*247\*4, +!&0! F\*2-\*/12,,=24'1+%!C1'1247\*!\$%1' -/, 2N!

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#\$\*2'&2M!XN! F NM!m, '7812&M!AN! ?NM!# 6 \*'M!#N!DNM!A\*27, ',M!XN! . NM! b !#G, ,2,9M!jN! F N!`dPP\_aN!

#, <, /, !/, \* -124! -1001\$7'81, + Š 5\*2!8%, 9!C, !; /, <, 28, -x! " !\$& 6 ;\*/1+&2!&0!; /, <, 281&2!\*2-!

128, /<, 281&2!\*; ; /&\*\$\$, +N! M! `gaM!dP](ddcN!

#%7M! J NM! . ,24M! J NM! b ! F \$ ) /1- , (5%\*24M!5N!`dPPkaN! . %&2&'&4!\$\*!'\*G\*/ , 2, ++!12!9&724!5%12, +, !

\$%1' - /, 2N! Oc0(OkON!

#\$%7, ', M!5N! F NM! b ! ) &7- /, \*7M!XN!`dPPkaN! . %&2&'&4!\$\*!'\*G\*/ , 2, ++!128, /<, 281&2!1) , 9&2-!8%, !C\*+1\$+N!!

#2&G'124M! F N!jNM! b ! J 7' 6 , M!5N!`dPOdaN! " 227\*!' ? , +, \* / % ! ? , <1, G!L% , !2\*87/ , !\*2-!\$\*'+10!\$\*8!&2!&0!

/, \* -124! -1+&/ - , /+ , , \*!\$& 6 6 , 28\*/9!&2!; /&; &+\*'+10&/!X# F ‡\_N!

M! `\_aM!\_] f(^PcN!

#8\*81+81\$+!5\*2\*-\*!'`dPd0aN!L\*C' , !fc(OP(PPP](PON!H7 6 C, /!&0!+87- , 28+!12!&00!\$1\*!'! \*247\*4, +!!!

; /&4/\* 6 +M! ; 7C'!\$! , ' , 6 , 28\*/9!\*2-!+ , \$&2-\*/9!+\$%&&' +M!C9!; /&4/\* 6 !89; , M!4/\* - , M!\*2-!+ , IN!

? , 8/1, <, -!0/& 61!%88; +!yyGGGO PN+8\*8\$\*2N4\$N\$\*y8Oy8C'Oy, 2y8<N\*\$81&2x; 1- t fcOPPPP]PO!

#8&'M!3NM! ) &\* 6 M! ?NM! F \$ F \*%&2M! " NM! e \*''\*\$, M! F NM! b !L%& 6 \*+M!#N!`dPP^aN! . /&0, ++1&2\*!' , \*/2124!

\$& 6 672181, +I! " !/, <1, G!&0!8% , !'18, / \*87/ , N! M! `gaM!dd0(d\_kN!

#8&'M!3NM! b !3&71+M!BN!#N!`dPPcaN! N! F \$D/\*G(J!''! = -7\$\*81&2N!

m\*74%2M!#NM!jN! e \*2E, @M!#N!312\*2(L%& 6 ; +&2M!\*2-!5N!#N! F 7// \*9N!`dPPcaN! F &218&/124! ? , +; &2+ , !8&!

#7; ; ' , 6 , 28\*!'!# , /<1\$, +!0&/!#87- , 28+!\*8! ?!1+@!0&/! ? , \* -124!X1001\$7'81, +! J 14%!\*2-!3&G!

? , +; &2- , /+N! :2!8% , ! J \*2-C&&@!&0! M! , -18, -!C9!#N! ?N!j16 , /+&2M! F N!

BN! ) 7/2+M!\*2-! " N! F N!m\*2X, / J , 9- , 2M!` ; ; N!dfg, dgfaN!#; /124, /!

m, /%& , <, 2M!3N!`dPPcaN! = \* / '9!C! '1247\*!'1+ 6M! '\*247\*4, !8/\*2+0, /M!\*2-! ; %&2&'&4!\$\*!'\*G\*/ , 2, ++N!

M! `faM!gd\_(gf]N!!!

e \*42, /M! ?N!BN!L&/4, +, 2M!jN!BN! ?\*+%&88, M!5N! " NM! b ! . , \*/+&2M!HN! " N!`O] ] ] a!

N! " 7+812M!LKI! . /&( , -N!

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e 1''\* 6 +M! ?N! )NM! ) /1, 2M!BNM! b !3, C'\*2\$M!jN`dPOdaN!L/\*2+0&/ 6 124!+\$%&&'!+!128&&'! ,\*/2!24!

&/4\*2!E\*8!&2+!#7 ; ;&/8+!\*2- !C\*/!1, /+!8&!, -7\$\*8!&2\*!/, 0&/ 6N!

O(fdN!

e 1+, M!HNW! b !5%, 2M!KN!`dPP]aN! =\*/'9!1- , 28!0!\$\*8!&2!\*2-!128, /<, 28!&2!0&/!\*8(/!+@!/, \*- , /+!12!A:N! e %\*8!

G&/@+!1? ,+, \*/\$%!128&!; /\*\$8!\$, N! !!

e 1+, M!HNW! b !5%, 2M!KN!`dPOPaN! " 8(/!+@!/, \*- , /+!12!A:1! =\*/'9!1- , 28!0!\$\*8!&2!\*2-!, \*/'9!128, /<, 28!&2N!

M! `daM!Odk(Og]N!!

e 1+, M!HNW! b !5%, 2M!KN!`dPO\_aN! =\*/'9!128, /<, 28!&2!0&/!+8/744'124!/, \*- , /+!12!4/\*- , !&2, !A:N!

M! M!dkk,, fP^N!

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